

CONSTITUTION OF THE INDIANA AMATEUR SOFTBALL ASSOCIATION, INC.

Article I. Name.

A. The name of the association shall be "Indiana Amateur Softball Association, Inc.," hereinafter referred to as Indiana ASA.

Article II. Objectives. The objectives of Indiana ASA shall include, but not be limited to:

- A. To provide amateur softball to all persons regardless of race, color, creed, religion, national origin or ancestry.
- B. To establish uniform softball rules and regulations.
- C. To provide proper safeguards in accordance with the spirit of true sportsmanship and establish principles for ethical behavior and matters relating to conflict of interest, as provided by the Executive Board.
- D. To encourage the union of all eligible teams, organizations, or groups with active membership in Indiana ASA as deemed best to advance the cause of amateur softball.
- E. To establish and maintain alliances with non-profit associations or organizations devoted wholly or partially to the promotion and development of the game of softball.
- F. To promote and conduct annual amateur softball championships.
- G. To educate and train in the proper skills of amateur softball play and rules of the game through promoting, organizing and conducting clinics, schools, seminars and training courses.

Article III. Jurisdiction. The Indiana Amateur Softball Association, Inc. is an affiliated association of the Amateur Softball Association of America (ASA). The ASA is recognized by the United States Olympic Committee (USOC) and by the International Softball Federation (ISF) as the national governing body of amateur softball in the United States of America. The ASA agrees to submit, upon demand of the USOC, to binding arbitration conducted in accordance with the commercial rules of the American Arbitration Association in any controversy involving the opportunity of any amateur athlete, coach, trainer, manager, administrator or official to participate in amateur softball competition, as provided for in the USOC's Constitution and Bylaws. The ASA shall remain free from outside restraint and shall independently determine and control all matters central to its governance, and shall not delegate to another, such determination and control.

Article IV. Territory.

- A. The association's territory shall include all ninety-two (92) of Indiana's counties for all categories of play.
- B. Regions. The ninety-two (92) Indiana counties have been assigned to twelve regions as follows:
 - 1. Region 1: Jasper, Lake, LaPorte, Newton, Porter, Pulaski, and Starke.
 - 2. Region 2: Elkhart, Kosciusko, LaGrange, Marshall, Noble, St. Joseph, and Steuben.
 - 3. Region 3: Adams, Allen, DeKalb, Huntington, Wabash, Wells, and Whitley.
 - 4. Region 4: Benton, Fountain, Montgomery, Tippecanoe, Warren, and White.
 - 5. Region 5: Boone, Carroll, Cass, Clinton, Fulton, Hamilton, Howard, Miami, and Tipton.
 - 6. Region 6: Blackford, Delaware, Grant, Jay, Madison, and Randolph.
 - 7. Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, and Vigo.
 - 8. Region 8: Hendricks, Johnson, Marion and Morgan.
 - 9. Region 9: Decatur, Fayette, Franklin, Hancock, Henry, Rush, Shelby, Union, and Wayne.
 - 10. Region 10: Brown, Clark, Crawford, Daviess, Floyd, Greene, Harrison, Jackson, Lawrence, Martin, Monroe, Orange, Owen, Scott, and Washington.
 - 11. Region 11: Bartholomew, Dearborn, Jefferson, Jennings, Ohio, Ripley, and Switzerland.
 - 12. Region 12: Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, and Warrick.

Article V. Commissioners and Officers. The State Commissioner shall be the principal liaison between Indiana ASA and the ASA National Office. The State Commissioner shall be in full and complete control of all programs, tournaments, and personnel (including officers). The State Commissioner shall annually appoint such other persons as may be required to facilitate the program. Examples of these appointments may include, but shall not be limited to: Junior Olympic (JO) Commissioner, Umpire-in-

Chief, Assistant State Commissioner(s), Executive Board members, JO Council members, District Commissioners, Deputy District Commissioners, etc.

Article VI. Annual Membership Dues.

- A. Team registrations
1. Adult
 - a. Regular summer registration \$ 20.00
 - b. Spring league registration \$ 20.00
 - c. Fall league registration (no materials) \$ 15.00
 2. Junior Olympic
 - a. Junior Olympic (JO) **individual** registration \$ 8.00
All Indiana ASA **Gold, Class A, and Class B** teams **must** register as **individuals**
 - b. JO **adult individual** registration \$ 8.00
All teams made up of individual registrations must include at least one individually-registered adult per team.
 - c. JO Girls' Fast Pitch Class C team registration \$ 15.00
 - d. JO Girls' Coach Pitch 8-Under team registration \$ 15.00
 - e. JO Girls' Slow Pitch team registrations \$ 15.00
 - f. JO fall league registration (no materials) \$ 15.00
- B. Umpire registrations
1. First time applicant \$ 35.00
 2. Renewal, through May 15th \$ 45.00
 3. Renewal, after May 15th \$ 50.00
 4. JO (age 18 and under) \$ 25.00
(JO Umpires change to \$27.00 in 2009)
Note: \$7.50 of each Adult umpire registration goes to the Indiana ASA Umpire Travel Fund.

Article VII. Meetings. The Indiana ASA Executive Board shall meet at least twice annually. The Executive Board shall meet at the Spring Commissioners Convention / Hall of Fame Banquet and between the ASA National Convention and the end of the year. The minutes of these meetings must be filed with the ASA National Office within thirty (30) days of the meeting, but before December 31st of each year.

Article VIII. Job Descriptions – Staff Positions, Officers and Committees. The sections below are to define duties, direction, responsibilities, and relationships within the Indiana ASA organization; to provide for accountability and diminish duplication of effort, while exploiting individual potential and talent; to assure that proper safeguards are in place to remove ineffective and/or misdirected individual appointees; and to accomplish the above goals without limiting the ability of the State Commissioner to develop a growing, dynamic organization.

COMMISSIONERS: Commissioners must be civic-minded persons of unquestionable integrity; individuals above reproach, with both knowledge and understanding of the ASA softball game; persons with excellent interpersonal and communication skills, willing to give countless hours to promote and coordinate ASA softball leagues and ASA Championship play.

- A. **Assistant State Commissioners.** Commissioners who distinguish themselves by years of service, loyalty, and devotion; who command the respect of their peers; and who demonstrate leadership and expertise in a special area; may be assigned the additional responsibilities of Assistant State Commissioner. These individuals shall be accountable to the State Commissioner.
1. **Appointment.** The State Commissioner shall appoint all Assistant State Commissioners within the Indiana ASA program. These appointed one-year terms shall run from January 1st through December 31st.
 2. **Duties.** The duties of the Assistant State Commissioner shall be those duties assigned by the Executive Board and the State Commissioner and shall include, but not be limited to the following:
 - a. Assistant State Commissioners shall service the commissioners, teams, managers, coaches, players, umpires, league officials, fans and reporters within their appointed area of responsibility. They shall pass along all pertinent information and communications, ensuring that all individuals have equal access to the programs and benefits of Indiana ASA.

- b. Assistant State Commissioners shall operate within established guidelines as published in the ASA National Code, Indiana ASA Constitution and Bylaws, and Indiana ASA Yearbook, realizing that established limitations are for the good of all.
 - c. Assistant State Commissioners shall annually attend and participate in the Spring Commissioners Convention / Hall of Fame Banquet and the Executive Board meeting which shall be held between the ASA National Convention and the end of the year.
3. **Some specifics are:**
- a. **Junior Olympic (JO).** Per the ASA National Code, the State Commissioner shall appoint a JO Assistant State Commissioner for the Indiana ASA JO program. This appointed one-year term shall run from January 1st through December 31st.
 - i. The JO Assistant State Commissioner shall direct the Indiana ASA JO program. This individual shall be responsible for and accountable to both the State Commissioner and the Executive Board for all phases of the JO program.
 - ii. The JO Assistant State Commissioner shall recommend appointment of JO District Commissioners and JO Umpires-in-Chief to the State Commissioner for appointment.
 - iii. The State Commissioner shall appoint a JO Council to assist with the promotion and organization of the JO program. These appointed one-year terms shall be made with the recommendation of the JO Assistant State Commissioner and run from January 1st through December 31st.
 - iv. The JO Council shall include at least one representative from each Indiana ASA region. At-large representatives shall be appointed based on production numbers (team, individual, and umpire registrations). The State Commissioner may appoint additional representatives.
 - b. **Other.** The State Commissioner may appoint additional Assistant State Commissioners. These appointed one-year terms shall run from January 1st through December 31st.
 - c. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve as an Assistant State Commissioner. The Executive Board has the final decision regarding the definition of a competing softball association.
 - d. **Suspension or Removal.** An Assistant State Commissioner may be removed at any time for just cause as follows:
 - i. The Ethics Committee shall review all written complaints against an Assistant State Commissioner to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists, they shall forward this information to the State Commissioner for immediate review and action.
- B. **Region Vice-Presidents.** Region Vice-Presidents are individuals who distinguish themselves by years of service, loyalty, and devotion; who command the respect of their peers; and who demonstrate leadership and expertise above the normal call of duty; may be assigned the additional responsibilities of Region Vice-President. These individuals shall be accountable to the State Commissioner.
- 1. **Appointment.** The State Commissioner appoints all region Vice-Presidents within the Indiana ASA program. These appointed one-year terms shall run from January 1st through December 31st.
 - 2. **Duties.** Duties of the Region Vice-Presidents are those duties assigned by the Executive Board and the State Commissioner and shall include, but not be limited to:
 - a. Region Vice-Presidents shall coordinate ASA Championship play, classification and reclassification, umpire clinics and schools and region meetings as necessary to promote Indiana ASA within their region.
 - b. Region Vice-Presidents shall recommend individuals for appointment by the State Commissioner to the positions of District Commissioner, JO District Commissioner, and Regional Umpire-in-Chief to assure effective coverage and promotion within the limits of their region.
 - c. Region Vice-Presidents shall service the commissioners, teams, managers, coaches, players, umpires, league officials, fans and reporters within their appointed region. They shall pass along all pertinent information and communications, ensuring that all individuals within their region have equal access to the programs and benefits of Indiana ASA.
 - d. Region Vice-Presidents shall operate within established guidelines as published in the ASA National Code, Indiana ASA Constitution and Bylaws, and Indiana ASA Yearbook, realizing that established limitations are for the good of all.
 - e. Region Vice-Presidents shall annually attend and participate in the Spring Commissioners Convention / Hall of Fame Banquet and the Executive Board meeting which shall be held between the ASA National Convention and the end of the year.

3. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve as a Region Vice-President. The Executive Board has the final decision regarding the definition of a competing softball association.
 4. **Suspension or Removal.** A Region Vice-President may be removed at any time for just cause as follows:
 - a. The Ethics Committee shall review all written complaints against Region Vice-President to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists, they shall forward this information to the State Commissioner for immediate review and action.
- C. **District Commissioners.** District Commissioners shall be civic-minded persons respected in their local district. These individuals must be knowledgeable about both the communities softball programs and facilities. These individuals shall report to the Region Vice-President.
1. **Appointment.** The State Commissioner appoints all District Commissioners within the Indiana ASA program. These appointed one-year terms shall run from January 1st through December 31st.
 2. **Duties.** Duties of the District Commissioner are those duties assigned by the Executive Board and the State Commissioner and shall include, but not be limited to:
 - a. District Commissioners shall be responsible and accountable for all monies and dues collected on behalf and owed to Indiana ASA. These monies shall include team registrations, individual player or adult registrations, umpire registrations, umpire clinic, umpires school, tournament sanctions, insurance assessments, municipalities insurance, team insurance, tournament insurance, advancement fees, umpire equipment, softball purchases, etc. These monies and accompanying forms shall be submitted within thirty (30) days of receipt.
 - b. District Commissioners shall service the teams, managers, coaches, players, umpires, league officials, fans and reporters within their appointed district. They shall pass along all pertinent information and communications, ensuring that all individuals within their district have equal access to the programs and benefits of Indiana ASA.
 - c. District Commissioners shall recommend individuals for appointment by the State Commissioner to the positions of Deputy District Commissioner and District Umpire-in-Chief to assure effective coverage and promotion within the limits of their district.
 - d. District Commissioners shall recommend qualified umpires to the Region Umpire-in-Chief to umpire ASA Championship play.
 - e. District Commissioners shall operate within established guidelines as published in the ASA National Code, Indiana ASA Constitution and Bylaws, and Indiana ASA Yearbook, realizing that established limitations are for the good of all.
 - f. District Commissioners shall annually attend and participate in the Spring Commissioners Convention / Hall of Fame Banquet and attend all region meetings.
 3. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve as a District Commissioner. The Executive Board has the final decision regarding the definition of a competing softball association.
 4. **Suspension or Removal.** A District Commissioner may be removed at any time for just cause as follows:
 - a. The Ethics Committee shall review all written complaints against a District Commissioners to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists, they shall forward this information to the State Commissioner for immediate review and action.
- D. **Deputy District Commissioners.** Deputy District Commissioners shall be civic-minded persons respected in their local district. These individuals must be knowledgeable about both the communities softball programs and facilities. These individuals shall report to the District Commissioner.
1. **Appointment.** The State Commissioner appoints all Deputy District Commissioners within the Indiana ASA program. These appointed one-year terms shall run from January 1st through December 31st.
 2. **Duties.** Duties of the Deputy District Commissioner are those duties assigned by the Executive Board and the State Commissioner and shall include, but not be limited to:
 - a. Deputy District Commissioners shall be responsible and accountable for all monies and dues collected on behalf and owed to Indiana ASA. These monies shall include team registrations, individual player or adult registrations, umpire registrations, umpire clinic, umpires school, tournament sanctions, insurance assessments, municipalities insurance, team insurance, tournament insurance, advancement fees, umpire equipment, softball

- purchases, etc. These monies and accompanying forms shall be submitted within thirty (30) days of receipt.
- b. Deputy District Commissioners shall service the teams, managers, coaches, players, umpires, league officials, fans and reporters within their appointed district. They shall pass along all pertinent information and communications, ensuring that all individuals within their district have equal access to the programs and benefits of Indiana ASA.
 - c. Deputy District Commissioners shall recommend qualified umpires to the District Commissioner to umpire ASA Championship play.
 - d. Deputy District Commissioners shall operate within established guidelines as published in the ASA National Code, Indiana ASA Constitution and Bylaws, and Indiana ASA Yearbook, realizing that established limitations are for the good of all.
 - e. Deputy District Commissioners shall annually attend and participate in the Spring Commissioners Convention / Hall of Fame Banquet and attend all region meetings.
3. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve as a Deputy District Commissioner. The Executive Board has the final decision regarding the definition of a competing softball association.
 4. **Suspension or Removal.** A Deputy District Commissioner may be removed at any time for just cause as follows:
 - a. The Ethics Committee shall review all written complaints against a District Commissioners to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists, they shall forward this information to the State Commissioner for immediate review and action.

UMPIRES: Umpires are the pride of Indiana ASA. An umpire must be a person of unquestionable integrity; individuals above reproach, with both knowledge and understanding of the ASA softball game; persons who can remain calm and in charge of the strangest and most unusual of situations. While umpires normally receive a small per-game fee, they often put in nearly as many unpaid hours in clinics, schools and training sessions.

- E. **State Umpire-in-Chief.** Umpires, who, by their years of dedicated service, who because of their expert umpiring abilities, command the respect of their peers; and who have demonstrated their leadership abilities, may be assigned the additional responsibilities of Umpire-in-Chief. This individual shall be accountable to the State Commissioner.
 1. **Appointment.** Per the ASA National Code, the State Commissioner shall appoint a State Umpire-in-Chief for the Indiana ASA Umpire program. These appointed one-year terms shall run from January 1st through December 31st.
 2. **Duties.** Duties of the State Umpire-in-Chief are those duties assigned by the Executive Board and the State Commissioner and shall include, but not be limited to the following:
 - a. The State Umpire-in-Chief shall be responsible and accountable for all money collected on behalf of and owed to Indiana ASA. These monies shall include umpire registrations, umpire clinics, umpire schools, umpire equipment, etc. These monies and accompanying forms shall be submitted within thirty (30) days of receipt.
 - b. The State Umpire-in-Chief shall annually register as an umpire and be in good standing with Indiana ASA.
 - c. The State Umpire-in-Chief shall annually meet the requirements of an Indiana ASA "Championship" umpire as hereinafter described:
 - i. Attend an Indiana ASA State or ASA National umpire school in the year or previous two (2) years ***and***
 - ii. ***If*** the previously mentioned school requirement is met in prior two (2) years, the umpire must attend an approved Indiana ASA rules clinic in the year ***and***
 - iii. Submit a completed ASA umpire test to the State Umpire-in-Chief prior to working.
 - d. The State Umpire-in-Chief shall attend and participate in:
 - i. The biennial National Umpire-in-Chief Clinic held in odd (2009, 2011, 2013, etc.) years.
 - ii. The annual Spring Commissioners Convention / Hall of Fame Banquet
 - iii. The annual ASA National Convention and serve on assigned committees.
 - iv. The annual year-end Indiana ASA Umpire Staff meeting.
 - v. The annual Executive Board meeting, which shall be held between the ASA National Convention and the end of the year.
 - e. The State Umpire-in-Chief shall recruit, train and evaluate umpires within Indiana ASA.

- f. The State Umpire-in-Chief shall schedule, organize, advertise and conduct Indiana ASA State umpire clinics and schools as necessary to recruit and train umpires.
 - g. The State Umpire-in-Chief shall establish open lines of communication with all umpires within the state. This shall include, but not be limited to:
 - i. Administering an active, up-to-date website.
 - ii. Authoring and mailing an informative annual newsletter to all registered umpires, commissioners, and interested administrators.
 - h. The State Umpire-in-Chief shall assign qualified "Championship" umpires and umpires-in-chief to all Championship play within Indiana.
 - i. The State Umpire-in-Chief shall work with the State Commissioner to assign qualified "Championship" umpires and umpires-in-chief to National Tournaments as opportunities are available.
 - j. The State Umpire-in-Chief shall operate within established guidelines as published in the ASA National Code, Indiana ASA Constitution and Bylaws, and Indiana ASA Yearbook, realizing that established limitations are for the good of all.
3. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve as a State Umpire-in-Chief. The Executive Board has the final decision regarding the definition of a competing softball association.
 4. **Suspension or Removal.** A State Umpire-in-Chief may be removed at any time for just cause as follows:
 - a. The Ethics Committee shall review all written complaints against a State Umpire-in-Chief to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists, they shall forward this information to the State Commissioner for immediate review and action.
- F. **Assistant Umpires-in-Chief.** Umpires, who, by their years of dedicated service, who because of their expert umpiring abilities, command the respect of their peers; and who have demonstrated their leadership abilities, may be assigned the additional responsibilities of Assistant Umpires-in-Chief. These individual shall be accountable to the State Umpire-in-Chief.
1. **Appointment.** The State Commissioner shall appoint Assistant State Umpires-in-Chief as necessary for the good of the Indiana ASA Umpire program. These appointed one-year terms shall run from January 1st through December 31st.
 2. **Duties.** Duties of the Assistant State Umpires-in-Chief are those duties assigned by the Executive Board and the State Commissioner and shall include, but not be limited to the following:
 - a. Assistant State Umpires-in-Chief shall be responsible and accountable for all money collected on behalf of and owed to Indiana ASA. These monies shall include umpire registrations, umpire clinics, umpire schools, umpire equipment, etc. These monies and accompanying forms shall be submitted within thirty (30) days of receipt.
 - b. Assistant State Umpires-in-Chief shall annually register as an umpire and be in good standing with Indiana ASA.
 - c. Assistant State Umpires-in-Chief shall annually meet the requirements of an Indiana ASA "Championship" umpire as hereinafter described:
 - i. Attend an Indiana ASA State of ASA National umpire school in the year or previous two (2) years **and**
 - ii. **If** the previously mentioned school requirement is met in prior two (2) years, the umpire must attend an approved Indiana ASA rules clinic in the year **and**
 - iii. Submit a completed ASA umpire test to the State Umpire-in-Chief prior to working.
 - d. Assistant State Umpires-in-Chief shall attend and participate in:
 - i. The annual Spring Commissioners Convention / Hall of Fame Banquet
 - ii. The annual year-end Indiana ASA Umpire Staff meeting.
 - iii. The annual Executive Board meeting, which shall be held between the ASA National Convention and the end of the year.
 - e. Assistant State Umpires-in-Chief shall recruit, train and evaluate umpires within Indiana ASA.
 - f. Assistant Umpires-in-Chief shall recommend qualified "Championship" umpires to the State Umpire-in-Chief for use in qualifying Championship events, State and/or National Tournaments.
 - g. Assistant Umpires-in-Chief shall be willing, able and available to:
 - i. Serve Indiana ASA as a clinician or instructor at one or more state or region umpire clinics or schools.

- ii. Serve Indiana ASA as an umpire or umpire-in-chief at one or more qualifying Championship events, State and/or National Tournaments.
- iii. Serve the Indiana ASA State Umpire-in-Chief as necessary to promote the Indiana ASA Umpire program.
- h. Assistant State Umpires-in-Chief shall operate within established guidelines as published in the ASA National Code, Indiana ASA Constitution and Bylaws, and Indiana ASA Yearbook, realizing that established limitations are for the good of all.
- 3. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve as an Assistant State Umpire-in-Chief. The Executive Board has the final decision regarding the definition of a competing softball association.
- 4. **Suspension or Removal.** An Assistant State Umpire-in-Chief may be removed at any time for just cause as follows:
 - a. The Ethics Committee shall review all written complaints against an Assistant State Umpire-in-Chief to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists, they shall forward this information to the State Commissioner for immediate review and action.
- G. **Region Umpires-in-Chief.** Umpires, who, by their years of dedicated service, who because of their expert umpiring abilities, command the respect of their peers; and who have demonstrated their leadership abilities, may be assigned the additional responsibilities of Region Umpires-in-Chief. These individual shall be accountable to the State Umpire-in-Chief and the Region Vice-President.
 - 1. **Appointment.** The State Commissioner shall appoint Region Umpires-in-Chief as necessary for the good of the Indiana ASA Umpire program. These appointed one-year terms shall run from January 1st through December 31st.
 - 2. **Duties.** Duties of the Region Umpires-in-Chief are those duties assigned by the Executive Board and the State Commissioner and shall include, but not be limited to the following:
 - a. Region Umpires-in-Chief shall be responsible and accountable for all money collected on behalf of and owed to Indiana ASA. These monies shall include umpire registrations, umpire clinics, umpire schools, umpire equipment, etc. These monies and accompanying forms shall be submitted within thirty (30) days of receipt.
 - b. Region Umpires-in-Chief shall annually register as an umpire and be in good standing with Indiana ASA.
 - c. Region Umpires-in-Chief shall annually meet the requirements of an Indiana ASA "Championship" umpire as hereinafter described:
 - i. Attend an Indiana ASA State of ASA National umpire school in the year or previous two (2) years **and**
 - ii. **If** the previously mentioned school requirement is met in prior two (2) years, the umpire must attend an approved Indiana ASA rules clinic in the year **and**
 - iii. Submit a completed ASA umpire test to the State Umpire-in-Chief prior to working.
 - d. Region Umpires-in-Chief shall attend and participate in:
 - i. All region meetings as scheduled by the Region Vice-President.
 - ii. The annual Spring Commissioners Convention / Hall of Fame Banquet
 - iii. All qualifying Championship events, State and/or National Tournaments held within their region.
 - iv. The annual year-end Indiana ASA Umpire Staff meeting.
 - e. Region Umpires-in-Chief shall recruit, train and evaluate umpires within their region.
 - f. Region Umpires-in-Chief shall recommend qualified "Championship" umpires to the State Umpire-in-Chief, Assistant Umpires-in-Chief, and Region Vice-President for use in qualifying Championship events, State and/or National Tournaments.
 - g. Region Umpires-in-Chief shall be willing, able and available to:
 - i. Serve Indiana ASA as a clinician or instructor at one or more state or region umpire clinics or schools.
 - ii. Serve Indiana ASA as an umpire or umpire-in-chief at one or more qualifying Championship events, State and/or National Tournaments.
 - iii. Serve the Indiana ASA State Umpire-in-Chief and the Region Vice-President as necessary to promote the Indiana ASA Umpire program.
 - h. Region Umpires-in-Chief shall operate within established guidelines as published in the ASA National Code, Indiana ASA Constitution and Bylaws, and Indiana ASA Yearbook, realizing that established limitations are for the good of all.

3. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve as a Region Umpire-in-Chief. The Executive Board has the final decision regarding the definition of a competing softball association.
 4. **Suspension or Removal.** A Region Umpire-in-Chief may be removed at any time for just cause as follows:
 - a. The Ethics Committee shall review all written complaints against a Region Umpire-in-Chief to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists, they shall forward this information to the State Commissioner for immediate review and action.
- H. **District Umpires-in-Chief.** District Umpires-in-Chief shall be quality, respected umpires in their local district. These individuals must be knowledgeable about both the communities softball programs and local umpires. These individuals shall report to the Region Umpire-in-Chief and District Commissioner.
1. **Appointment.** The State Commissioner shall appoint District Umpires-in-Chief as necessary for the good of the Indiana ASA Umpire program. These appointed one-year terms shall run from January 1st through December 31st.
 2. **Duties.** Duties of the District Umpires-in-Chief are those duties assigned by the Executive Board and the State Commissioner and shall include, but not be limited to the following:
 - a. District Umpires-in-Chief shall be responsible and accountable for all money collected on behalf of and owed to Indiana ASA. These monies shall include umpire registrations, umpire clinics, umpire schools, umpire equipment, etc. These monies and accompanying forms shall be submitted within thirty (30) days of receipt.
 - b. District Umpires-in-Chief shall annually register as an umpire and be in good standing with Indiana ASA.
 - c. District Umpires-in-Chief shall annually meet the requirements of an Indiana ASA “Championship” umpire as hereinafter described:
 - i. Attend an Indiana ASA State of ASA National umpire school in the year or previous two (2) years **and**
 - ii. **If** the previously mentioned school requirement is met in prior two (2) years, the umpire must attend an approved Indiana ASA rules clinic in the year **and**
 - iii. Submit a completed ASA umpire test to the State Umpire-in-Chief prior to working.
 - d. District Umpires-in-Chief shall attend and participate in:
 - i. All region meetings as scheduled by the Region Vice-President.
 - ii. All qualifying Championship events, State and/or National Tournaments held within their district and region.
 - e. District Umpires-in-Chief shall recruit, train and evaluate umpires within their district.
 - f. District Umpires-in-Chief shall recommend qualified “Championship” umpires to the Region Umpire-in-Chief and District Commissioner for use in qualifying Championship events, State and/or National Tournaments.
 - g. District Umpires-in-Chief shall be willing, able and available to:
 - i. Serve Indiana ASA as a clinician or instructor at one or more state or region umpire clinics or schools.
 - ii. Serve Indiana ASA as an umpire or umpire-in-chief at one or more qualifying Championship events, State and/or National Tournaments.
 - iii. Serve the Region Umpire-in-Chief and the District Commissioner as necessary to promote the Indiana ASA Umpire program.
 - h. District Umpires-in-Chief shall operate within established guidelines as published in the ASA National Code, Indiana ASA Constitution and Bylaws, and Indiana ASA Yearbook, realizing that established limitations are for the good of all.
 3. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve as a District Umpire-in-Chief. The Executive Board has the final decision regarding the definition of a competing softball association.
 4. **Suspension or Removal.** A District Umpire-in-Chief may be removed at any time for just cause as follows:
 - a. The Ethics Committee shall review all written complaints against a District Umpire-in-Chief to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists, they shall forward this information to the State Commissioner for immediate review and action.

EXECUTIVE BOARD: Members of the Executive Board are those individuals who have excelled in leadership roles in their areas of expertise. These individuals combine their collective skills to govern the direction of Indiana ASA rules and policy.

- I. **Executive Board.** The Executive Board shall consist of the Indiana ASA State Commissioner, Assistant State Commissioners, Region Vice-Presidents, State Umpire(s)-in-Chief, Indiana High School Athletic Association (IHSAA) Liaison, Indiana Park and Recreation Association (IPRA) Liaison, and At-Large Representatives. The Executive Board shall conduct the general affairs of the association during the interval between meetings.
 1. **Appointment.** The State Commissioner shall appoint all Executive Board members. These appointed one-year terms shall run from January 1st through December 31st. The Executive Board shall include at-least one representative from each Indiana ASA region. At-Large representatives shall be appointed based on production numbers (adult teams). The State Commissioner may appoint additional representatives as necessary for the good of the Indiana ASA.
 2. **Duties.** Duties of an Executive Board member are those duties assigned by the Executive Board and the State Commissioner and shall include, but not be limited to the following:
 - a. Executive Board members shall service the commissioners, teams, managers, coaches, players, umpires, league officials, fans, and reporters within the appointed area of responsibility. Furthermore they will pass along all pertinent information and communications, ensuring that all individuals have equal access to the programs and benefits of Indiana ASA.
 - b. Executive Board members shall operate within established guidelines as published in the ASA National Code, Indiana ASA Constitution and Bylaws, and Indiana ASA Yearbook, realizing that established limitations are for the good of all.
 - c. Executive Board members shall propose legislation, as required; to keep Indiana ASA in tune with the ASA Code, Guide and Playing Rules, as well as local established practices. Their goal will be to enable all participants to compete on a fair and equal basis.
 - d. Executive Board members shall attend and participate at the Spring Commissioners Convention / Hall of Fame Banquet and the Executive Board meeting between the ASA National Convention and the end of the year.
 - e. When an Executive Board member is unable to attend a scheduled meeting the State Commissioner ***may***, at his/her discretion appoint a proxy. Whenever, possible the proxy shall come from the same region.
 3. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve as an Executive Board member. The Executive Board has the final decision regarding the definition of a competing softball association.
 4. **Suspension or Removal.** An Executive Board member may be removed at any time for just cause as follows:
 - a. The Ethics Committee shall review all written complaints against an Executive Board member to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists; they shall forward this information to the State Commissioner for immediate review and action.
- J. **Executive Board Officers.** Executive Board Officers shall consist of Past-President, President and President-Elect.
 1. **Past-President.**
 - a. **Term of Office.** The Past-President shall assume the office for a two-year term, immediately upon completing a two-year term as President.
 - b. **Duties.** Duties of the Past-President shall be those assigned by the President and the State Commissioner.
 - c. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve as an Executive Board Officer. The Executive Board has the final decision regarding the definition of a competing softball association.
 - d. **Suspension or Removal.** An Executive Board Officer may be removed at any time for just cause as follows:
 - i. The Ethics Committee shall review all written complaints against an Executive Board Officer to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists; they shall forward this information to the State Commissioner for immediate review and action.

2. **President.**
 - a. **Term of Office.** The President shall assume the office for a two-year term, immediately upon completing a two-year term as President-Elect.
 - b. **Duties.** Duties of the President shall be those assigned by the Executive Board and the State Commissioner and shall include, but not be limited to the following:
 - i. The President shall preside at all sessions of the Executive Board.
 - ii. The President shall direct all policies of Indiana ASA as made by the Executive Board.
 - iii. The President shall appoint all committees.
 - iv. The President shall perform such duties as may be necessary for the proper and efficient conduct of Indiana ASA, and as assigned by the State Commissioner.
 - c. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve as an Executive Board Officer. The Executive Board has the final decision regarding the definition of a competing softball association.
 - d. **Suspension or Removal.** An Executive Board Officer may be removed at any time for just cause as follows:
 - i. The Ethics Committee shall review all written complaints against an Executive Board Officer to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists; they shall forward this information to the State Commissioner for immediate review and action.
3. **President Elect.** This individual shall report directly to the State Commissioner.
 - a. **Nominations.** Presidential candidates shall be nominated at the Executive Board meeting between the ASA National Convention and the end of the year in odd-numbered years (i.e. 2009, 2011, 2013, etc.).
 - b. **Election.** The President-Elect shall be elected by a majority vote of the Executive Board Members present at the Executive Board meeting between the ASA National Convention and the end of the year in odd-numbered years (i.e. 2009, 2011, 2013, etc.).
 - c. **Duties.** Duties of the President-Elect shall be those assigned by the President and the State Commissioner.
 - d. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve as an Executive Board Officer. The Executive Board has the final decision regarding the definition of a competing softball association.
 - e. **Suspension or Removal.** An Executive Board Officer may be removed at any time for just cause as follows:
 - i. The Ethics Committee shall review all written complaints against an Executive Board Officer to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists; they shall forward this information to the State Commissioner for immediate review and action.
- K. **Oversight Committee.** An Oversight Committee consisting of the Assistant State Commissioners, the Umpire-in-Chief, the President, President-Elect and Past-President of the Executive Board, and the Region Vice-Presidents *or* their designees shall be available to act in any emergency situation as notified by the State Commissioner. This committee shall have full legislative powers and shall have full authority to make major decisions between scheduled meetings of the Executive Board.
- L. **Player Representatives.** Per the ASA National Code, player representatives shall represent each state association. For every two thousand (2,000) teams registered, the state association gains an additional player representative. These individuals shall be accountable to the State Commissioner.
 1. **Appointment.** The State Commissioner shall appoint all Player Representatives. These appointed one-year terms shall run from January 1st through December 31st.
 2. **Duties.** Duties of a Player Representative are those duties assigned by the State Commissioner and shall include, but not be limited to the following:
 - a. Player Representatives shall represent Indiana ASA at the annual ASA National Convention. At the ASA National Convention the Player Representative shall attend, participate, and vote at various assigned committee meetings, regional, territory, and council sessions.
 3. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve as a Player Representative. The Executive Board has the final decision regarding the definition of a competing softball association.
 4. **Suspension or Removal.** A Player Representative may be removed at any time for just cause as follows:
 - a. The Ethics Committee shall review all written complaints against a Player Representative to determine if there is probable cause for removal. Should a majority of the Ethics

Committee find that probable cause for removal exists; they shall forward this information to the State Commissioner for immediate review and action.

- M. **Tournament Awards Committee.** This nine (9) member committee shall meet annually in late summer for the purpose of reviewing tournament bids and awarding, *pending approval of the State Commissioner*, all Adult and Junior Olympic State Tournaments.
1. **Appointment.** The Executive Board shall be divided into three sections, North, Central, and South. Each area shall be represented by three (3) voting members. The first year (2007) one member from each area shall serve a 1-year term, one member from each area shall serve a two-year term, and one member from each area shall serve a three-year term. Thereafter, one member from each area shall be replaced each year. No member may again serve until every Executive Board member from that area has had an opportunity to serve. The State Commissioner, Junior Olympic State Commissioner and Umpire-in-Chief shall be permanent non-voting members of the committee.
 - a. **North: Regions 1, 2, 3 and 4.**
 - i. John Byers, Region 2 Vice-President shall coordinate the rotation from the following nine (9) Executive Board members:
 - (01). Edward Bellows, John Byers, James Markland, Nels Oneal, Jay Ritter, Mikel Ropp, Cary Schleman, Bob Waters, and Richard Zurbriggen.
 - (a). 2007, 1-year – Mikel Ropp.
 - (b). 2007 and 2008, 2-year – Richard Zurbriggen.
 - (c). 2007, 2008, and 2009, 3-year – Bob Waters.
 - b. **Central: Regions 5 and 6.**
 - i. Donald Lombardi, Region 5 Vice-President shall coordinate the rotation from the following eight (8) Executive Board members:
 - (01). Hardy Ashbrook, Steve Boone, Julie Johnson, Donald Kanouse, Donald Lombardi, James McClain, Merri Taylor, and Leon Zachary.
 - (a). 2007, 1-year – Don Kanouse
 - (b). 2007 and 2008, 2-year – Steve Boone
 - (c). 2007, 2008, and 2009, 3-year – Leon Zachary
 - c. **South: Regions 7, 8, 9, 10, 11 and 12.**
 - i. David Nolan, Region 10 Vice-President shall coordinate the rotation from the following nine (9) Executive Board members:
 - (01). Jeff Alsip, John Benton, Jerry Bob Catt, LeAnne Eberts, Carl Horstman, Stacy Kueber, David Nolan, Mick Renneisen, and Mark Sterner.
 - (a). 2007, 1-year – LeAnne Eberts.
 - (b). 2007 and 2008, 2-year – David Nolan.
 - (c). 2007, 2008, and 2009, 3-year – Stacy Kueber.
 2. **Duties.** Duties of the Tournament Awards Committee are:
 - a. To review past tournament evaluations.
 - b. Review the Tournament Organizing Committee reports.
 - c. Carefully review all tournament bids.
 - d. Evaluate all bidding organizations / sites.
 - e. Consider the experienced opinions of the State Commissioner, Junior Olympic State Commissioner and Umpire-in-Chief.
 - f. Award all Adult and Junior Olympic State Tournaments.
 3. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve on the Tournament Awards Committee. The Executive Board has the final decision regarding the definition of a competing softball association.
 4. **Suspension or Removal.** A member of the Tournament Awards Committee may be removed at any time for just cause as follows:
 - a. The Ethics Committee shall review all written complaints against a member of the Tournament Awards Committee to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists; they shall forward this information to the State Commissioner for immediate review and action.

N. **Ethics Committee.** This committee is appointed by the Executive Board President and shall report directly to the President and State Commissioner. The Ethic Committee shall review commissioners, teams, managers, players, region vice-presidents, umpires, umpires-in-chief, Executive Board members, player representatives, committee appointees and officers of Indiana ASA whose conduct might be considered detrimental to the purposes and objectives of Indiana ASA including but not limited to:

 1. Conflicts of interest;

2. Unethical behavior; and/or
 3. Non-performance of assigned duties.
 4. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve on the Ethics Committee. The Executive Board has the final decision regarding the definition of a competing softball association.
 5. **Suspension or Removal.** A member of the Ethics Committee may be removed at any time for just cause as follows:
 - a. All written complaints against a member of the Ethics Committee to determine if there is probable cause for removal shall forward this information to the State Commissioner for immediate review and action.
- O. **Hall of Fame Committee.** This committee shall promote the Indiana ASA Hall of Fame. This committee shall be appointed by, and report to the State Commissioner.
1. The Hall of Fame Committee shall have the following responsibilities:
 - a. Review the requirements of the Indiana ASA Hall of Fame;
 - b. Request nominations from individuals for Hall of Fame considerations; and
 - c. Appoint Hall of Fame Advisory Members as needed.
 2. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve on the Hall of Fame Committee. The Executive Board has the final decision regarding the definition of a competing softball association.
 3. **Suspension or Removal.** A member of the Hall of Fame Committee may be removed at any time for just cause as follows:
 - a. The Ethics Committee shall review all written complaints against a member of the Hall of Fame Committee to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists; they shall forward this information to the State Commissioner for immediate review and action.
- P. **Futures Committee.** This committee shall make recommendations to the Executive Board for potential future direction and goals of Indiana ASA.
1. **Appointment.** All members will be appointed by and report to the Executive Board President.
 2. **Sub-Committees.** Sub-Committees shall include, but not be limited to:
 - a. Organizational Structure and Finance;
 - b. Registration and Membership Development;
 - c. Tournaments;
 - d. Communications; and
 - e. Chairpersons may, as needed, form additional sub-committees.
 3. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve on a Futures Committee. The Executive Board has the final decision regarding the definition of a competing softball association.
 4. **Suspension or Removal.** A member of the Futures Committee may be removed at any time for just cause as follows:
 - a. The Ethics Committee shall review all written complaints against a member of the Futures Committee to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists; they shall forward this information to the State Commissioner for immediate review and action.
- Q. **Tournament Organizing Committee.** This committee shall work with tournament hosts / sites to ensure high quality Indiana ASA events.
1. **Appointment.** All members will be appointed by and report to the Executive Board President.
 2. **Duties.**
 - a. At (or before) the Winter Executive Board meeting, the committee shall:
 - i. Review all tournament evaluations, tournament reports, and any reports of problems/complaints from the preceding season.
 - ii. The committee may, should they deem necessary, schedule a hearing with any bidding organization to be held on Friday night of the Spring Executive Board meeting to discuss and resolve any problems in their tournaments.
 - iii. The committee shall then report and scheduled hearings or unresolved problems/issues to the Executive Board before the conclusion of the meeting.
 - b. At (or before) the Spring Executive Board meeting, the committee shall:
 - i. Conduct any scheduled hearings with bidding organizations.
 - ii. Work with bidding organizations to provide support to resolve problems/issues. If the problem/issue is deemed serious enough, the committee shall have the authority to place the bidding organization on a one-year "probation". During this probationary one-year period, the bidding organization may conduct business as usual, but shall be

- subject to a “follow-up” hearing at the conclusion of the season. This committee shall not have the authority to remove or withhold tournaments from any bidding organization.
- iii. The committee should make their findings known to members of the Tournament Awards Committee before their annual meeting.
3. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve on the Tournament Organizing Committee. The Executive Board has the final decision regarding the definition of a competing softball association.
 4. **Suspension or Removal.** A member of the Tournament Organizing Committee may be removed at any time for just cause as follows:
 - a. The Ethics Committee shall review all written complaints against a member of the Tournament Organizing Committee to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists; they shall forward this information to the State Commissioner for immediate review and action.
- R. **Adult Reclassification Committee.** These committees, one for Slow Pitch and one for Fast Pitch, shall meet as needed to conduct the following business:
1. **Appointment.** All members will be appointed by and report to the Executive Board President.
 2. **Duties.**
 - a. At the Spring and Winter meetings, each committee shall meet, as necessary, to consider requests for reclassification from two sources:
 - i. Any player requesting reclassification from the Major class; or
 - ii. Any player or team referred to the committee by an Indiana ASA Region Vice-President.
 - b. The Indiana ASA Slow Pitch and Fast Pitch Reclassification Committees shall have the final authority regarding player and team classifications within the Indiana ASA program.
 3. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve on the Adult Reclassification Committee. The Executive Board has the final decision regarding the definition of a competing softball association.
 4. **Suspension or Removal.** A member of the Adult Reclassification Committee may be removed at any time for just cause as follows:
 - a. The Ethics Committee shall review all written complaints against a member of the Adult Reclassification Committee to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists; they shall forward this information to the State Commissioner for immediate review and action.
- S. **Junior Olympic Reclassification Committee.**
1. **Appointment.** A five (5) person committee shall be appointed by and report to the State Commissioner. The committee shall consist of the Junior Olympic State Commissioner and four (4) other members, geographically divided throughout the state.
 2. **Duties.**
 - a. To assure that teams and players are correctly and fairly assigned to classifications; and
 - b. To provide for appeals of our classification system.
 3. **Restrictions.** No person in a leadership position with a competing softball association is eligible to serve on the JO Reclassification Committee. The Executive Board has the final decision regarding the definition of a competing softball association.
 4. **Suspension or Removal.** A member of the JO Reclassification Committee may be removed at any time for just cause as follows:
 - a. The Ethics Committee shall review all written complaints against a member of the JO Reclassification Committee to determine if there is probable cause for removal. Should a majority of the Ethics Committee find that probable cause for removal exists; they shall forward this information to the State Commissioner for immediate review and action.

Article IX. Finances.

- A. All funds of the association shall be deposited in a federally insured (FDIC) banking institution checking account in the name of Indiana ASA, Inc. The association’s accounting year shall commence on January 1st and close on December 31st of each year. An annual report of the financial condition of the association shall be made to and received by the ASA National Office after the close of the association’s accounting year.
- B. Only the Indiana ASA State Commissioner can make authorized withdrawals from the association’s banking account. In the event the Indiana ASA State Commissioner cannot authorize withdrawals due to disability or death, the assistant treasurer of the association is authorized to make

withdrawals for the continuity of the normal operations of the association. The assistant treasurer shall be appointed by, and is accountable to the State Commissioner.

Article X. Amendments.

- A. Amendments to this Constitution and Bylaws may be made by sixty (60) percent vote of the Executive Board Members present at any meeting that takes place in an odd-numbered year (2009, 2011, 2013, etc.). Amendments must be submitted to the State Commissioner or his/her designee at least ten (10) days prior to any meeting. Notice can be the reading of an amendment at the previous Executive Board Meeting in which the proposed amendment is recorded in the meeting minutes.
- B. Amendments, subject to the same time constraints listed above, may be made in an even-numbered year (2008, 2010, 2012, etc.), but require a ninety (90) percent vote by the Executive Board Members present.
- C. No changes to tournament format that would affect the bidding organizations, not including the dates of the tournament, can be made after the tournaments are awarded without the permission of the bidding organization.

Amended: October 23, 1981
Amended: October 22, 1983
Amended: October 20, 1984
Amended: October 19, 1985
Amended: December 6, 1986
Amended: December 5, 1987
Amended: December 9, 1989
Amended: December 8, 1990
Amended: December 7, 1991
Amended: December 4, 1993
Amended: December 9, 1995
Amended: December 6, 1997
Amended: December 5, 1998
Amended: December 11, 1999
Amended: December 1, 2001
Amended: December 6, 2003
Amended: December 10, 2005
Amended: December 9, 2006
Amended: December 15, 2007